



SERVICE ABOVE SELF  
HE PROFITS MOST WHO SERVES THE BEST



# NRUPATUNGA

Installation Club Bulletin July, 2024-25

## ROTARY CLUB OF HUBLI-WEST

R. I. Dist. : 3170 Club No.15648 Chartered : 23-Feb 1972



**Founder**  
**Rtn. Paul P. Harris**



**Rtn. Stephanie A. Urchick**  
RI President



**Rtn. Sharad Pai**  
Dist. Governor 3170



**Rtn. Ravindranath Shiggaonkar**  
Club President



**Rtn. Deepak N Shetti**  
Club Secretary



**Rtn. Gopalkrishna Illur**  
Bulletin Editor



**Rtn. Ravindranath Shiggaonkar**  
PRESIDENT



**Rtn. Channabasappa Batli**  
IPP



**Rtn. Deepak N Shetti**  
SECRETARY



**Rtn. Bharatesh Bennade**  
PRESIDENT ELECT



**Rtn. Chetan Yadav**  
VICE PRESIDENT



**Rtn. Anant Ponshe**  
JOINT SECRETARY



**Rtn. Sadanand Rawul**  
JOINT SECRETARY



**Rtn. Ulavappa Sunagar**  
TREASURER

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SERGEANT AT ARMS



**Rtn. Suresh Angadi**  
SERGEANT AT ARMS



# EDITORIAL DESK

Rtn. GOPAL KRISHNA ILLUR

A WARM GREETINGS TO THE ROTARIAN FRIENDS, ANNS, ANNETS  
I WHOLE HEARTILY WELCOME YOU ALL FOR THE ROTARY NEW YEAR 2024-25 WITH  
NEW PLANS, NEW HOPES IN ORDER TO MAKE IT SUCCESSFUL ROTARY YEAR.

LET US ALL TOGETHER SHOW **THE MAGIC OF ROTARY** TO THE COMMUNITY AND  
NEEDY, IT GIVES ME IMMENSE PLEASURE FOR BEING THE PART OF OUR CLUB BULLETIN  
“NRUPATUNGA” THIS TIME HOWEVER I HAVE FOUND A GREATER ENTHUSIASM AND  
INTEREST OF OUR PRESIDENT WHO HAS ALWAYS FOLLOWED UP WITH ME AND  
ENCOURAGED TO COMPLETE THE WORK IN AN EFFECTIVE MANNER, I PERSONALLY  
THANK HIM FOR THE KEEN INTEREST SHOWN.

I ALSO THANK OUT GOING PRESIDENT, SECRETARY AND TEAM OF OFFICE BEARERS OF  
THE CLUB WHO HAVE CONTRIBUTED IN BRINGING OUT THIS BULLETIN.

I WISH THE PRESIDENT, SECRETARY AND ALL THE OFFICE BEARERS A GRAND SUCCESS  
IN THEIR ENDEAVOR TO TAKE THE CLUB TO GREATER HEIGHT DURING THEIR TENURE

YOURS IN ROTARY  
RTN. GOPALKRISHNA A ILLUR  
BULLETIN EDITOR



# RI PRESIDENT'S MESSAGE



22 February 2024

Dear fellow Rotary leaders:

As we begin a new year of service, let us not forget the importance of every one of Rotary's members.

We need your leadership now more than ever if we are to make every club and district an irresistible experience. Rotary has a chance to capture the world's attention and realize possibilities beyond our expectations. But we must build on the work that has come before us if we are to reach our goals, such as defeating polio and unlocking the power of girls and women.

Rotary offers people of action a chance to connect and find belonging, and this fellowship gives us the potential to improve our communities and the world. By following Rotary's Action Plan and helping make sure all members feel a sense of belonging in their club, you have a special opportunity to inspire members to new heights of service.

Our ability to create lasting change begins with our family of Rotary. Together, it is within our power to bring healing in a divided world.

Join me in making Rotary a source of strength for those who need it most, within and beyond our membership. Let this be the year we harness *The Magic of Rotary*, and let Rotary be known as an

organization that takes care of its members as well as the people we serve.

It is within your power to help make Rotary a beacon of goodwill and fellowship in every community.

Remember that your work can and will change the world with *The Magic of Rotary*.

Warm regards,

Stephanie A. Urchick  
Rotary International President, 2024-2025



Rtn. Sharad & Ann. Padmaja Pai



Rotary International District 3170, India  
(South Maharashtra, North Karnataka & Goa)

**Rtn. Sharad Pai**

**District Governor (2024 -25)**

## District Governor Rtn. Sharad Pai

Born in Kumta and brought up at Belgaum. A Rotarian of RC Belgaum which is 84 year old and second oldest club in the Dist.3170. Has been a Member for over 32 years. A man who is known as “Anna” to the young and old in Rotary. Initially only in India but after attending the international assembly at Florida, he is now known as Anna across Rotary International.

By profession, he is an Industrialist...Manufacturer of Industrial Valves, as well having interest in large scale farming. Recipient of many awards as Industrialist and as farmer by State and Union Govt.of India. Amongst them are..

- Best Small Scale Industrialist by Govt. of Karnataka.
- Innovative farmer by Central Silk Board, Ministry of Textile, Govt.of India.
- Krishi Pandit by KLE University.
- Doctorate at Bharati Vidyapeet for evolving unique method of Vermicomposting named as “Sharad Pai method”.
- Been on the advisory board on State Farming mission & as well as Research advisory committee member on Central Silk Board.

Recipient of many Rotary Awards, important amongst them are

- Citation for Meritorious Services,
- 3 times TRF Service Awards by RI & TRF.
- Given the CSR Grant valued 7.00 lac Dollars to the District to convert 1 million ltrs per day sewage water into white water. The single largest Grant in the country todate. This was recognised by RI President Rtn. Shekhar Mehta as Grant Man of India.

Married to Ann Padmaja, daughter of Mr. N. D. Prabhu, former Chairman and Managing Director of Canara Bank. Blessed with a Son Rtn. Chetan.. Married to Dr. Pooja. Grandson.. Avirat Granddaughter..Smaya.



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Belagavi, Karnataka - 590008





Rtn. Sharad & Ann. Padmaja Pai



Rotary International District 3170, India  
(South Maharashtra, North Karnataka & Goa)

**Rtn. Sharad Pai**  
District Governor (2024 -25)

Dear Irresistible Magicians,

Gear up to embark on an exciting and enriching Rotary year 2024 - 25.

You won't be doing different things, but you will be doing them differently.

Let's elevate the public image of Rotary. It's not just about performing impactful services for our communities; we must ensure Rotary's presence is palpably felt and deeply appreciated by the society. This will ignite our passion for taking on more need-based challenges and draw the next generation towards the Rotary movement. This will not only attract the attention of new donors but generate more members in the society.

We must fortify our Rotary Foundation, the cornerstone of our international acclaim. You can achieve this by collaborating with corporate companies through their **"Corporate Social Responsibility" (CSR)** initiatives. Rotary stands as a promising partner to fulfil their philanthropic needs. Readymade programs on Dialysis, Sewage Water Conversion, Diabetic Retinopathy, Dentures for the poor are a few projects planned by the District TRF/Grants team.

We all should take a pledge to illuminate our triumphs by sharing our success stories far and wide. Embrace creativity in our ventures to reach our noble goals with the magical powers within you.

With our collective commitment, conviction, and confidence, I am convinced that we will bring profound and meaningful changes to the lives of those in need.

I need not reiterate again our punch line, **"Benchmarking Excellence, Cherishing Memories"**.

Together, we can achieve the extraordinary through **The Magic of Rotary!**

With warm Regards

**Rtn. Sharad Pai**

District Governor 2024 - 25



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## INSTALLING OFFICER BIODATA

Dr Lenny Da Costa is a Consultant Geriatrician, Preventive Cardiologist, an Anti-Aging & a functional medicine specialist. He did his basic MBBS from The Goa Medical College and completed his specialization in Geriatric Medicine from the M.S. Ramaiha Medical College, Bangalore.

He has further undergone training in the practice of Anti-aging and Preventive Cardiology. He is certified by the International Board of Clinical Metal Toxicology USA as a FCMT. Dr. Da Costa is a member of a number of Medical Organizations including the IMA, IMA CGP, Research Society for the Study of Diabetes in India, GPA Greater Mumbai, the Geriatric Society of India, Indian Association of Functional Medicine (IAFM) to name a few.

He is currently the 1. President of Society for Regenerative Aesthetic and Anti Aging medicine India – SRAAMI 2. President of the Indian Society for the Study of Metal Toxicology and Chelation Therapy 3. Faculty at Functional & Metabolic Academy India 4. Chairman, Southwest Integrative Medicine Forum,

India During the course of his practice, Dr Da Costa has lectured in various conferences and teaching workshops on anti ageing therapies, the use of chelation, IV Nutritional regenerative therapies, metal toxicology, preventive cardiology, BHRT in Geriatric cases, IV therapies for Diabetics etc.

He is a faculty member of the International Board of Clinical Metal Toxicology (IBCMT) and the Indian Society for the Study of Metal Toxicology and Chelation Therapy (ISSMTCT) and has been a member of the teaching faculty for a number National and International workshops for Doctors.

He currently has a number of online workshops available on various sub specialities in Functional Medicine He has been a featured speaker at many International meets across the globe Dr. Da Costa has over the last 20 years treated more than 28000 patients suffering from IHD, CAD, Diabetes Mellitus and other chronic degenerative disorders.

Dr Da Costa currently visits affiliate clinics in Mumbai, Pune and New Delhi, while having his own clinics in Goa.



## ASSISTANT GOVERNOR BIODATA

Sanjana R Maheshwari

### Education

Schooling from Sacred Heart School Worli Mumbai in 1979

B Sc Hons ( Physics ) from Ramnarain Ruia College Mumbai in 1984

LLB from Ruparel College Mumbai in 1986

PGDM in Management from IGNOU New Delhi in 1999

### Profession : Business

Proprietor of M/s Computech Graphics Started this firm in the year 1993 as a woman entrepreneur as the first DTP Centre at Hubli-Dharwad.,

Authorised Dealer for HCL Computers. Awarded the Best Complaine Award for HCL

### Supportnet .

Partner at M/s RK Control, Authorised Channel Partner for Rittal India Ltd, a German multinational product. RK Control is marketing a range of Panel Enclosures and Accessories

Invited by KSFC and DIC for sharing her experience at WomansPolytechnic with budding woman entrepreneurs..

### Social :

State coordinator for Karnataka Maheshwari Samaj for year 2023-24

Inner wheel

President for the year 2003 -04

District ISO for the Year 2015 16

District ZLCC for the Year 2017- 18

### Rotary

President of Rotary Club of Hubli Central for the year 2021 - 22

Awarded Best President, Best Club & Six District Awards for during the year 2021 22

Revenue Dist Coordinator for MHM Dist 3170 2022 23

Revenue Dist Coordinator for Literacy 2023 24

DCC for Liasson between Inner wheel & Rotary

Assistant Governor, Dist 3170 for Rotary Year 2024-25

She is a avid traveler with Hobbies including Travelling, Cycling , Cooking & Reading.

She loves exploring new places and has travelled to various countries.

She is happily married to Rtn Rajesh Maheshwari Entrepreneur & Partner with M/s R K Control, Hubli

She has a son Abhishek working as a Director at M/s. Gilliard and a Daughter-in-Law

Upasana working as a Associate Director at M/s BMS New Jersey

She has a cute grandson Avyaan.





## OUTGOING PRESIDENT MESSAGE

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Rtn. Channabasappa Batli

Dear Rotarians, Anns and Annets, of Rotary Club of Hubli West.

“A warm Greetings” to you all...

At the time of Installation, I expand that it is “TEAM WORK” which makes a TEAM STRONG and UNITED with “INTERGRITY” the same which has happened . It's the “TEAM MEMBERS” who shouldered and shared the responsibility to take our club to greater heights.

I believe “Action speaks Louder than Words”

Thanks to “TEAM RC HUBLI WEST” A great transformation. I could find in me, as well as in the “Team” which is in positive.

At this juncture. I would like to mention “TEAM” ignited the “Torch” in Rotary Marathon.” As “TEAM WORK”. Now it is the time of incoming leader 2024-25 and the team of bearer to carry forward the legacy and take our club to great heights to fly high in colours.

I congratulate all the them and wish “All the best year for 2024-25 in Nutshell.  
I thank Everyone who supported us with whole hearted to accomplish Rotary year of 2023-24 successfully.

Once again thanking you all

IPP Rtn. Channabasappa Batli

***Dream big. Pray bigger.***



## CLUB PRESIDENT BIODATA

**Rtn. Ravindranath Shiggaonkar**

Club President

He was born on 10.03.1965 as the second son of Mrs. Krishnabai and Mr. Premanath Shiggaonkar in Thilavalli village of Hanagal Taluk and completed his primary and high school education in Hubballi. He completed his Diploma from K. H. Kabbur Polytechnic Dharwad and he started his career as a supervisor in a local private company, Microfinish Pvt. Ltd.

He started his service in the government sector with appointment as an Instructor in a government ITI and completed his B. E. Graduation in BMS Evening college of engineering at Bangalore . Because of his higher education, he was promoted to Assistant Director in the department. Noticing his diligence, the government honored him by promoting him as Deputy Director. He has served a total of 40 years as a Gazetted Officer in the Government Sector and have retire on 30th June 2024.

During his service he has served in Hovinhadgali, Bangalore, Mundaragi, Talakal, Hubli, Gadag, Sudi, Hanumasagar, Shiggaon, Haliyala, Ankola and Karwar. It is a matter of happiness that he has worked as Karwar District Skill Development Officer.

He served as the secretary of Namdev Simpi Samaj, Bengaluru, and as the secretary of ITI's employees Association . It is a happy moment for all of us that the gentleman who was invited by me to the Rotary Club in 2017 and served as Secretary and Vice President is now taking over as President. He married to Srimati Veena, and 3 children's - Sri Rajath, Ku. Roheeth, Ku. Raksheetha and Mrs. Nidhi as a daughter-in-law with grand daughter Ku.Drithi. Supporting in-laws Mrs. Ratnamala and Shri Tukaram Pise.

He is living a happy life with sisters Mrs. Mangala Yallappa and Mrs. Saroja Gurunath.



## CLUB PRESIDENT MESSAGE

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**Rtn. Ravindranath Shiggaonkar**

Club President

Dear Rotarians,

As I step into my new role as President I am aware that I have big shoes to fill. I have been an active member of this club for 7 years and I have seen the club's growth and many accomplishments.

This year, I plan to set higher standards for our club. I acknowledge my goals and my members goals are together and we will accomplish as many as we can. We are a determined to bunch of individuals with diverse vocations and it is quite honestly an amazing feeling to witness and work alongside my membership. We've had our fair share of ups and downs, but what family doesn't? And that's what we are...a FAMILY.

We will actively work to increase our membership numbers because Each One, Bring One is an initiative that I stand strongly behind. We will build our online presence so we can continue to share all the good work we do within the community both locally and internationally. Finally, we will participate in one initiative which touches on each area of focus within Rotary.

With all of that being said one cannot be naive as there will be many challenges. Some of those challenges will be beyond our control. However, this is more of a reason for me to encourage the membership and other Rotarians to find a way to adapt and work around them. Together, we will bring new ideas to the table and make this one of the greatest Rotary years yet.

In closing, I must say I am truly humbled and honoured to serve as your president this year. I look forward to working closely with the board and each member as we all move forward and Serve To Change Lives. The Rotary Club of Hubli-West , is going places and I encourage you to join us.

Thank you for your continuous support and encouragement. I would have never been here without the influence of each of you over the last few years. You have all played an active role in my growth as a Rotarian and I will and hope to continue to inspire each of you in a little way everyday as changemakers.

Sincerely,

Rtn. Ravindranath P. Shiggaonkar  
Club President



**RTN. DEEPAK SHETTI**

## **CLUB SECRETARY BIODATA**

Rtn. Deepak N. Shetti born on 28th January in Ankola, Uttara Kannada District. He is the 2nd son of Smt. Savitri and Shri Narayan Shetti .

Deepak Shetti did his primary education in Ankola and completed his graduation in commerce with BCom degree from JG College of Commerce, Hubli.

After his studies he joined to his family business. In the year 2000 Deepak Shetti started his own shop of dress materials in the name of “ RANGOLI “ and proved himself a successful businessman.

Rtn. Deepak Shetti joined Rotary Club of Hubli West in the year 2015 and has served the Club in various posts by doing many community worthy projects for the society. Now in this year he is proud to be the Secretary of the prestigious Rotary Club of Hubli West.

Deepak Shetti is happily married with Divya . They are blessed with a son Nayan who is working in a software company in Bangalore.

Clothing Business is his main profession . Along with it Rtn. Deepak is having a keen interest and passion for playing and watching cricket. He is interested in reading novels also. He is passionate for making new friends and service above self is his nature. This attitude helps Rtn. Deepak Shetti to make magics in Rotary.

## **CLUB SECRETARY MESSAGE**

Dear fellow Rotarians

. This is a great honour to be selected as a club secretary to this vibrant club. For this i am thankful to all past presidents, Senior Rotarians, and President Rtn. Shiggaonkar for showing trust and confidence in my capabilities

. I have been in the club for the last 10 years and participated in many club activities, projects and attended conferences, seminars and training programs It is a wonderful journey. By joining Rotary club learned a lot and still learning by working as a Director in different posts like community service, Treasurer, and now as a secretary, I hope with support of fellow Rotarians we will do good project's this year.

Thanks to my family, friends and well wishers for their support.

I conclude my message by wishing all club members very Happy and successful Rotary Year. Thank you.



Charter Night Celebration



Charter Night Celebration

## Projects 2023-24



Tree plantation at Naveen Park : July 1st



Facilitated Doctors and Chartered Account : July 1st



Distributed free tree sampling at Glass house

## Projects 2023-24



Blood Donation Camp at Prembindu Blood Bank : July 20th



Eye checkup camp at Shell Petrol Pump : August 2rd



Distribution of food package at Police Department

# Projects 2023-24



Flag Hosting at Happy School & JK School



Blood Donation Camp at Axis Bank : August 19th



Mother and Child Health : August 30th



# Projects 2023-24



Eye Donation Awareness Rally



Nation Building Award to Government Teachers Sept. 8th

## Projects 2023-24



Eye Checkup Camp at Dr. Gumaste's Eye Center : Oct. 12th



Career Guidance Programme by Shri Mohanraj Illur at J K School



Distribution of Cupboards and Desks to Vivekanand School, Managolli in presence of PDG Rtn. Dr. Parnesh Jaghirdar : 2nd Nov.

# Projects 2023-24



19 Nov Rotary Revenue Dist Sports meet



Attended the DG Apprication ward 26 nov



Blood donate camp

## Projects 2023-24



28th Jan Cycle Race to School Students



10th Feb DG Visit to our Club



16th Feb Mental Health Awareness Camp by  
Dr. Anand Pandurangi

## Projects 2023-24



24th Feb Multi Dist. Dental Checkup Camp at JK School



6th March Dental Checkup camp at Gypson Children Home



3rd March Pulse Polio,  
Distribution of Break Fast & Lunch Packet  
to Ashakarta of Polio Camp

# The Importance of the 5Rs of Waste Management

When your company is a major waste producer, especially one that produces hazardous waste, it's important to have a quality waste management plan. One of the most helpful concepts in waste management is following the rule of the five Rs of waste management. This will help you to avoid being wasteful and help you make a more sustainable business. Learn about the importance of the 5 Rs of waste management in our overview below.

## What Are the 5 Rs?

It's important to learn what the five Rs of waste management are in order to understand their importance. The five Rs refer to a process used by businesses to make the outcome of their recycling programs better through reducing the amount of waste the company produces. It's important for any company that's a producer of high amounts of waste to use a quality waste management program to keep the environment cleaner and to ensure that all hazardous waste is safely disposed of. A significant part of the process is implementing the steps known as the five Rs. They include refuse, reduce, reuse, repurpose, and recycle. Each of these steps must be followed to every last detail in order for the plan to work to its full potential.

## Refuse

The first of the five Rs is refuse. This is important to understand, because this first step can be a difficult practice as it involves refusing a certain amount of waste production for your business. You'll have to minimize the waste production by refusing to use materials such as single-use plastics and non-recyclable products. The logistics of it can look intimidating at first, but there are better and far-less wasteful materials that you can switch over to. While this is not always easy at first, it's the most effective way for you to minimize the amount of waste your company is producing. Make sure to work closely with your procurement team so you can establish an effective approach to this step. Look at the vendors you're working with as well, and avoid taking product packaging that's extra or unnecessary. A good option to use instead are reusable or returnable containers and packaging. Switching to wiser buying decisions and keeping standards that are more efficient at the beginning of the waste management process will make refusing unnecessary waste much easier.

## Reduce

This step is extremely beneficial to the end goal of the process. Reduce refers to the reduction of harmful, wasteful, and non-recyclable materials so you can save more money, which also benefits the environment. When you lessen the amount of these materials, especially non-recyclables, less of it goes in the garbage. All garbage that isn't deemed hazardous waste will get dumped in a landfill. The more material that gets dumped in the landfill, the quicker it fills, thus requiring more space for garbage storage. This ultimately leads to more negative effects on the environment. When you limit the use of these materials, you are making for a more sustainable future. Try to use the smallest amount of material to lessen the amount of excess waste. A great example of this is printing a document. You can lessen the paper waste by printing double-sided. Think of how to use this kind of concept on a larger scale to apply it to whatever your company produces.

## Recycle

The final step in the process is recycle, which means exactly what it sounds like. After you've made quality efforts to go through all the previous steps from the five Rs, recycling is a great final option. One of the main ways we continue to make efforts to be more environmentally friendly is to recycle anything that has that option. Learning to become a company that values this is a significant part of the importance of the 5 Rs of waste management. There are many businesses that don't actually practice recycling. If your business is one of these, adopt the process and start by gathering any recyclable materials that are on your worksite. This includes cardboard, paper, plastics, glass, and organics.

You can get started on this process by working with the right [environmental waste management company](#). Clean Management Environmental Group is a full-service waste management company providing environmental and industrial services to the industry. Here, you'll find a variety of services that will help you to work towards making your business more beneficial to the environment.

**5S or good housekeeping** 5S or good housekeeping involves the principle of waste elimination through workplace organization. 5S was derived from the Japanese words seiri, seiton, seiso, seiketsu, and shitsuke. In English, they can be roughly translated as sort, set in order, clean, standardize, and sustain. The cornerstone of 5S is that untidy, cluttered work areas are not productive. As well as the physical implications of junk getting in everybody's way and dirt compromising quality, we all are happier in a clean, tidy environment and hence more inclined to work hard with due care and attention. 5S and good housekeeping are core elements of lean thinking and a visual workplace and are a fundamental platform for world-class manufacturing.

## 7 WASTES

Waste does not add any value to a product or service. Toyota engineer Taiichi Ohno came up with seven categories of waste (called muda in Japanese): waiting, transporting, processing, inventory, motion, defects/rework, and overproduction.

**Waiting** Waiting is encountered everywhere: waiting for a machine that has broken down; delay in arrival of materials; or being late for a meeting. The cause can be bad planning, bad organization, lack of proper training, lack of control, or laziness and lack of discipline.

**Transporting** Transporting or moving things from one place to another is a common form of waste that does not add value to products. It should be eliminated or reduced as much as possible. There are two aspects to be considered: eliminating the need for transport by better layout; and improving the method of transport.

**Processing** Processing waste is inherent in design. For example, an electronic typewriter has fewer parts and processes than a mechanical one. Replacing a metal dustbin with a plastic one can reduce several steps in the production process. Using preprinted forms can save paperwork. Unnecessary processing and procedures are other forms of waste.

**Inventory** When excessive inventory is carried, it ties up valuable financial resources, may deteriorate over time, and takes up space. Work in process and finished stock are also waste.

**Motions** Movement of equipment or people adds no value. All physical work can be broken down into basic motions. Motion study is one aspect of industrial engineering that assists in reducing wasted motion. Usually this is done by improving the workplace layout, practicing good housekeeping and workplace organization, and introducing low-cost automation.

**Defects/rework** Waste caused by poor-quality products and defective parts or poor service is a common form of waste. Time must be spent in reworking poor products or addressing customer complaints. Last-minute urgent requirements may disrupt systems and cause delays in delivery to customers. Sometimes poor quality causes accidents.

Overproduction Often manufacturing produces more than is needed. Unused products may have to be discarded when not required later, which is costly. Overproduction is caused by poor planning, poor forecasting, producing too early, and lack of quality control.

Other types of waste identified recently include: untapped human potential; inappropriate systems; and energy and water.

### 3RS: REDUCE, RECYCLE, AND REUSE

The 3Rs are the basis for reducing waste and process optimization. Reduce means using fewer inputs including raw materials and energy so that the pressure on environment will be less. Recycle means returning part of the waste stream to the system, either to be used for the same type of product for which it was originally manufactured or to be remade into something new. Reuse means returning a part of the waste stream of a product to be used repeatedly for the same purpose.

The 3Rs can be more than just an activity or a program; they can become a corporate philosophy shared by every member of the organization. This will not only lead to improved productivity and environmental indices but also help create a better working environment.

## ನಾಲ್ಕು ಮಾರ್ಗ ಪರಿಷ್ಕೆಯ ಜೆನೆಸಿಸ್ [ ಬದಲಾಯಿಸಿ ]

1932 ರಲ್ಲಿ ಹರ್ಬರ್ಟ್ ಜೆ. ಟೇಲರ್ ಕ್ಲರ್ ಅಲ್ಯೂಮಿನಿಯಂ ಉತ್ಪನ್ನಗಳ ವಿತರಣಾ ಕಂಪನಿಯನ್ನು ದಿವಾಳಿತನಿಂದ ಉಳಿಸಲು ಮುಂದಾದರು. 250 ಉದ್ಯೋಗಿಗಳ ಕಂಪನಿಯಲ್ಲಿ ಭರವಸೆ ಹೊಂದಿರುವ ಎಕ್ಸಿಕ್ಯೂಟಿವ್ ವ್ಯಕ್ತಿ ಎಂದು ಅವರು ನಂಬಿದ್ದರು. ಅವರ ಚೇತರಿತೆಯ ಯೋಜನೆಯು ಕಂಪನಿಯ ನೈತಿಕ ವಾತಾವರಣವನ್ನು ಬದಲಾಯಿಸುವುದರೊಂದಿಗೆ ಪ್ರಾರಂಭವಾಯಿತು. ಅವರು ವಿವರಿಸಿದರು: ಯಾವುದೇ ವ್ಯವಹಾರದಲ್ಲಿ ದೇವರು ಬಯಸುವ ಉನ್ನತ ನೈತಿಕತೆ ಮತ್ತು ನೈತಿಕತೆಯನ್ನು ಪ್ರತಿಬಿಂಬಿಸುವ ಕಂಪನಿಗೆ ನಿರೀಕ್ಷೆಗಳನ್ನು ಹೊಂದಿಸುವುದು ಮೊದಲ ಕೆಲಸವಾಗಿತ್ತು. ಕ್ಲರ್ ಅಲ್ಯೂಮಿನಿಯಂನಿಗೆ ಕೆಲಸ ಮಾಡುವ ಜನರು ಸರಿಯಾಗಿ ಯೋಚಿಸಿದರೆ, ಅವರು ಸರಿಯಾಗಿ ಮಾತುಕತೆಯನ್ನು ಅವರಿಗೆ ತಿಳಿಸಿತ್ತು. ಸರಿಯಾದ ಸದವಳಿಗಳ ಸರಳವಾದ, ಸುಲಭವಾಗಿ ನೆನಪಿಡುವ ಮಾರ್ಗದರ್ಶಿಯು ಅಗತ್ಯವಿತ್ತು - ಒಂದು ರೀತಿಯ ನೈತಿಕ ಆಳತೆಗೋಲು - ಇದು ಕಂಪನಿಯಲ್ಲಿರುವ ನಾವೆಲ್ಲರೂ ಕಂಪನಿಯ ಮಾದರಿಗಳನ್ನು ಮತ್ತು ನಾವು ಯೋಚಿಸಿದ, ಹೇಳಿದ ಮತ್ತು ಮಾಡಿದ್ದನ್ನು ಅನ್ವಯಿಸಬಹುದು. ಅವರು ತನ್ನ ಅಗತ್ಯಕ್ಕೆ ಉತ್ತರಕ್ಕಾಗಿ ಅನೇಕ ವ್ಯವಸ್ಥೆಗಳ ಮೂಲಕ ಹುಡುಕಿದನು. ಅವರ ಸರಿಯಾದ ಪದನುಭವಗಳು ಅವನನ್ನು ತಪ್ಪಿಸಿದವು. ಆದ್ದರಿಂದ ಅವನು ಸಮಸ್ಯೆಯನ್ನು ಎದುರಿಸುವಾಗ ಅವನು ಅಗಾಗ್ಗೆ ಮಾಡುತ್ತಿದ್ದನು. ಅವನು ಎಲ್ಲ ಉತ್ಪಾದಕಗಳನ್ನು ಹೊಂದಿರುವವನ ಕಡೆಗೆ ತಿರುಗಿದನು. ಅವರು ತನ್ನ ಮೇಜಿನ ಮೇಲೆ ಒದಗಿದನು, ಅವನ ತಲೆಯನ್ನು ಅವನ ಕೈಯಲ್ಲಿ ಇರಿಸಿ ಪ್ರಾರ್ಥಿಸಿದನು, ಕೆಲವು ಕ್ಷಣಗಳ ನಂತರ, ಅವನು ತಲೆಯೆತ್ತಿ ನೋಡಿದನು ಮತ್ತು ಬಿಳಿ ಕಾಗದದ ಕಾರ್ಡ್ ಕೈ ಹಾಕಿದನು. ನಂತರ ಅವರು ಇತಿಹಾಸವನ್ನು ಬರೆದರೆ ಇವತ್ತಿನಾಲ್ಕು ಪದಗಳನ್ನು ಬರೆದರು ಮತ್ತು ರೋಟರಿ ವಿಶಾಸಕ್ಕೆ ಸಮಾನಾರ್ಥಕರಾದರು.

1. ಇದು ಸತ್ಯವೇ?
2. ಸಂಬಂಧವಿಲ್ಲ ಎಲ್ಲರಿಗೂ ಇದು ನ್ಯಾಯವೇ?
3. ಇದು ಸದ್ಭಾವನೆ ಮತ್ತು ಉತ್ತಮ ನೈತಿಕತೆಯನ್ನು ನಿರ್ಮಿಸುತ್ತದೆಯೇ?
4. ಇದು ಸಂಬಂಧವಿಲ್ಲ ಎಲ್ಲರಿಗೂ ಪ್ರಯೋಜನಕಾರಿಯಾಗುತ್ತದೆಯೇ?

ಇದನ್ನು "ನಾವು ಯೋಚಿಸುವ, ಹೇಳುವ ಅಥವಾ ಮಾಡುವ ವಿಷಯಗಳ ನಾಲ್ಕು-ಮಾರ್ಗ ಪರಿಷ್ಕೆ" ಎಂದು ಕರೆಯಲಾಗುತ್ತದೆ.

ಮೊದಲು ಅವನ್ನು ಸ್ವತಃ ಪರಿಷ್ಕಿಸಿ, ಮೊದಲ ಪ್ರಶ್ನೆ "ಇದು ಸತ್ಯವೇ?" ಎಂದು ಅವರು ಅರಿತುಕೊಂಡರು. ಅವನ ವ್ಯವಹಾರದ ದಿನನಿತ್ಯದ ಕಾರ್ಯಾಚರಣೆಗಳಲ್ಲಿ ಅವನೂ ಅನ್ವಯಿಸಿಲ್ಲ. 60 ದಿನಗಳ ನಂತರ, ಟೇಲರ್ ಆ ತತ್ವಗಳನ್ನು ತನ್ನ ಕಂಪನಿಯ ನಾಲ್ಕು ವಿಭಾಗದ ನಿರ್ದೇಶಕರೊಂದಿಗೆ ಹಂಚಿಕೊಳ್ಳಲು ನಿರ್ದೇಶಿಸಿದರು (ಪ್ರತಿಯೊಬ್ಬರೂ ವಿಭಿನ್ನ ಡಾರ್ಮಿಕ್ ನಂಬಿಕೆಯನ್ನು ಹೊಂದಿದ್ದರು). ಆ ನಾಲ್ಕು ನಿರ್ದೇಶಕರು ಅವರ ತತ್ವಗಳನ್ನು ಮೌಲ್ಯೀಕರಿಸಿದರು ಮತ್ತು ಅವನ್ನು ಕಂಪನಿಯಾದ್ಯಂತ ಹೊರತಂದರು.

1932 ರಲ್ಲಿ ಟೇಲರ್ ಕಂಪನಿಯ ದಿವಾಳಿತನದ ಅಂಚಿನಲ್ಲಿತ್ತು. ಇವತ್ತು ವರ್ಷಗಳ ನಂತರ, ನಾಲ್ಕು-ಮಾರ್ಗ ಪರಿಷ್ಕೆಯನ್ನು ಅನ್ವಯಿಸುವ ಮೂಲಕ, ಕಂಪನಿಯು ತನ್ನ ಸಾಲಗಳನ್ನು ಮರುಪಾವತಿಸಿತು ಮತ್ತು ಆದರ ಪೇಡುಬಾರರಿಗೆ ಉದಾರವಾಗಿ ಪಾವತಿಸಿತು.

## ರೋಟರಿಯಿಂದ ಪರಿಷ್ಕೆಯ ಅಳವಡಿಕೆ [ ಬದಲಾಯಿಸಿ ]

1940 ರ ದಶಕದಲ್ಲಿ ಟೇಲರ್ ರೋಟರಿಯ ಅಂತರರಾಷ್ಟ್ರೀಯ ನಿರ್ದೇಶಕರಾಗಿದ್ದಾಗ, ಅವರು ಸಂಸ್ಥೆಗೆ ನಾಲ್ಕು ಮಾರ್ಗ ಪರಿಷ್ಕೆಯನ್ನು ನೀಡಿದರು ಮತ್ತು ರೋಟರಿಯು ಅದರ ಅಂತರಿಕ ಮತ್ತು ಪ್ರಚಾರದ ಉಳಿಗಾಗಿ ಅದನ್ನು ಅಳವಡಿಸಿಕೊಂಡಿತು. ಎಂದಿಗೂ ಬದಲಾಗಿಲ್ಲ. ಇವತ್ತಿಗೂ ಪದಗಳ ಪರಿಷ್ಕೆಯು ಇಂದು ಪ್ರಪಂಚದಾದ್ಯಂತ ಕಾಶ್ಚತ ರೋಟರಿ ರಚನೆಯ ಕೇಂದ್ರ ಭಾಗವಾಗಿ ಉಳಿದಿದೆ ಮತ್ತು ಎಲ್ಲಾ ಸದಸ್ಯರನ್ನು ಅಳವಡಿಸಿಕೊಂಡು ಮಾನದಂಡವಾಗಿದೆ. ಪರಿಷ್ಕೆಯನ್ನು ಪ್ರಪಂಚದಾದ್ಯಂತ ಪ್ರಚಾರ ಮಾಡಲಾಗಿದೆ ಮತ್ತು ವೈಯಕ್ತಿಕ ಮತ್ತು ವ್ಯವಹಾರ ನೈತಿಕ ಅಭ್ಯಾಸಗಳನ್ನು ಪ್ರೋತ್ಸಾಹಿಸಲು ಅಸಂಖ್ಯಾತ ರೂಪಗಳಲ್ಲಿ ಉಪಯೋಗಿಸುತ್ತದೆ. <sup>10</sup> ಟೇಲರ್ 1940 ರ ದಶಕದಲ್ಲಿ ಪರಿಷ್ಕೆಯನ್ನು ಉಳಿಸುವ ಹಕ್ಕನ್ನು ರೋಟರಿ ಇಂಟರ್‌ನ್ಯಾಶನಲ್‌ಗೆ ನೀಡಿದರು ಮತ್ತು 1954 ರಲ್ಲಿ

ಹಕ್ಕುಸ್ವಾಮ್ಯವನ್ನು ನೀಡಿದರು.



I commit myself to the children,

- to challenge and support each child according to his or her potential and level of development,
- not to leave any child behind or to write them off, no matter what the reasons are,
- to take the failure of the children entrusted to me again and again as an opportunity for new ways of teaching,
- to see mistakes as an opportunity, not as a flaw,
- to set challenges in the educational process so that underchallenge and overchallenge do not occur,
- to look for, pick up and awaken motivations,
- to enter into dialogue again and again, to give and receive feedback, to ask questions and to listen,
- to attribute a serving function to subjects in the educational process,
- to address and stimulate all areas of the personality,
- to give confidence in the world and in oneself and to make it visible on a daily basis,
- to understand and shape the class and the school as a welcoming place,
- to provide for an appreciative, fear-free and educationally effective atmosphere and relationship, and
- to stand up for the physical, mental and spiritual integrity of the children entrusted to me.

I commit myself to the parents

- to communicate at eye level and to build up an educational partnership,
- to understand the educational process of the children as a common task,
- not only to be prepared to talk to them regularly, but also to actively seek contact with them, and
- to take their assessments of the children's educational success and progress seriously and to combine them with their own views.

I commit myself to my colleagues,

- to share my experiences in education and teaching and to use them as a basis for collegial professionalisation,
- to share and reflect together on the mistakes made every day,
- to reflect back on successful moments in school and to give mutual recognition, and
- to allow everyone their individual perspective on school and teaching while working towards a shared vision.

I commit myself to the educational public,

- to accept the educational mandate and to implement it at all times,
- not only to impart knowledge and skills, but to focus on and promote all areas of the personality,
- to subordinate all subjects to the well-being of the child and thus to the educational mission,
- to be loyal but not blind to official guidelines,
- to implement everything that serves the best interests of the children and to reject everything that is contrary to the best interests of the child,
- to critically question, and if necessary publicly denounce and reject, any interests and demands on school and teaching that are not primarily in the best interests of the child, and
- to give a voice to children and their right to education in public discourse.

I commit myself to society,

- to see respect for human dignity as the basis and goal of school and education,
- to teach the principles of our democracy and to defend them in school and in teaching,
- to see school as a place of reproduction and innovation of social values,
- to use my pedagogical freedom to place current issues at the centre of everyday school life, and - to be not only reactive but also proactive towards the further development of our society.

To myself I commit myself,

- to justify my actions at all times, to discuss them critically and constructively and to reflect on them conscientiously,
- to regularly develop my professional, pedagogical and didactic competences,
- regularly reflect on my professional attitudes, and
- to always fulfil my role as a role model to the best of my knowledge and belief.

I confirm what has been said by my willingness to be measured at all times against the standards that emanate from this commitment.

As teacher and educator I undertake,

- to respect the uniqueness of each child and to defend them against everyone;
- to stand up for their physical and mental integrity;
- to pay attention to their emotions, to listen to them, to take them seriously;
- to seek their approval for anything I do to them as I would an adult;
- to interpret the rules of their development in the most positive way and to support the child to accept these rules;

- to challenge and to promote their gifts and potentials;
- to protect them, where they are weak, to help them overcome fear and guilt, malice and lies, doubt and distrust, self-pity and selfishness where it is needed;
- not to break their will, not even where it appears nonsensical, rather, to help them bring their will into the dominion of their reason; so to teach them the mature use of reason and the art of communication and understanding;
- to prepare them to take over responsibility within and for the community;
- to let them engage with the world as it is without submitting to the world as it is;
- to let them experience what a good life might mean;
- to give them a vision of a better world and the confidence that it might be achievable;
- to teach truthfulness, not the truth because "that is with God alone".

I hereby undertake,

- as best I can, to set an example for myself how to deal with the difficulties, challenges, and opportunities of our world and with one's own limited gifts and how to cope with one's own always given guilt;
- to do my best to ensure that the next generation will find a world worth living in, and in which the inherited burdens and difficulties will not crush their ideas, hopes and strengths;
- to justify publicly my beliefs and deeds, to expose myself to criticism, particularly of those affected and experts, and to examine my judgments conscientiously;
- and to resist all people and circumstances - the pressure of public opinion, the interests of the association, the status of an official, the service regulation, if I believe they might hinder the intentions expressed here.

Genesis of four way test[edit]

In 1932, Herbert J. Taylor set out to save the Club Aluminum Products distribution company from bankruptcy. He believed himself to be the only person in the company of 250 employees who had hope. His recovery plan started with changing the ethical climate of the company. He explained: The first job was to set policies for the company that would reflect the high ethics and morals God would want in any business. If the people who worked for Club Aluminum were to think right, He knew they would do right. What was needed was a simple, easily remembered guide to right conduct - a sort of ethical yardstick- which all of us in the company could memorize and apply to what we thought, said and did. He searched through many books for the answer to his need, but the right phrases eluded him , so he did what he often did when facing a problem. He turned to the One who has all the answers. He leaned over his desk, rested his head in his hands and prayed. After a few moments, he looked up and reached for a white paper card. Then he wrote down the twenty-four words that changed the history and became synonyms for Rotary evolution.

1. Is it the truth?
2. Is it fair to all concerned?
3. Will it build goodwill and better friendships?
4. Will it be beneficial to all concerned?

It is called "The Four-Way Test of the things we think, say or do."

First testing it out on himself, he realized that the first question, "Is it the truth?" was barely applied in his business' day-to-day operations. After 60 days, Taylor decided to share those principles with the four department directors of his company (each of whom had a different religious faith). Those four directors validated his principles and rolled it out company-wide.

In 1932, Taylor's company was on the edge of bankruptcy. Twenty years later, by applying the Four-Way Test, the company repaid its debts and generously paid its shareholders.

Adoption of the test by Rotary[edit]

In the 1940s, when Taylor was an international director of Rotary, he offered the Four Way Test to the organization, and it was adopted by Rotary for its internal and promotional use. Never changed, the twenty-four-word test remains today a central part of the permanent Rotary structure throughout the world, and is held as the standard by which all behavior should be measured. The test has been promoted around the world and is used in myriad forms to encourage personal and business ethical practices.[3] Taylor gave Rotary International the right to use the test in the 1940s and the copyright in 1954. He retained the right to use the test for himself, his Club Aluminum Company, and the Christian Workers Foundation. [4]

# OUR PAST PRESIDENTS & SECRETARIES

Sl No.	Year	President	Secretary
1	1972-1973	V R Byahatti	K S Dubeer
2	1973-1974	M K Gopalkrishna	M S Bidasaria
3	1974-1975	K S Dubeer	M R Kamat
4	1975-1976	M S Bidasaria	M R Kamat
5	1976-1977	S S Kamat	B U Yavagal
6	1977-1978	M R Kamat	N V Joglekar
7	1978-1979	B V Yavagal	R M Naik
8	1979-1980	N V Joglekar	G G Kammar
9	1980-1981	R M Naik	R Y Prabhoo
10	1981-1982	B S Kanakaraddi	V G Mannur
11	1982-1983	G G Kammar	G N Harlapur
12	1983-1984	I N Hebsur	S M Shettar
13	1984-1985	V G Mannur	D R Jakaraddi
14	1985-1986	G N Harlapur	V D Kulkarni
15	1986-1987	V D Kulkarni	K S Alewoor
16	1987-1988	D R Jakaraddi	R V Limbikai
17	1988-1989	M B Desai	H T N Moorthy
18	1989-1990	A A Ghailot	P N Malavade
19	1990-1991	V S Kakol	D V Nagmule
20	1991-1992	S M Shettar	B R Timmangoudar
21	1992-1993	P N Malavade	R C Goyal
22	1993-1994	D V Nagmule	P N Dhongadi
23	1994-1995	B R Timmangoudar	B K Mulgund
24	1995-1996	D R Jakaraddi	O S Mudaraddi
25	1996-1997	Dr.S B Hiremath	M G Shenoy
26	1997-1998	V S Kakol	K N Purohit
27	1998-1999	O S Mudaraddy	V G Shetti
28	1999-2000	M G Shenoy	P V Savant
29	2000-2001	K N Purohit	Surendra Bhat
30	2001-2002	V G Shetti	Nagaraj H Badiger
31	2002-2003	P V Savant	Mahesh Manage
32	2003-2004	V S Kubasad	B N Ladwa
33	2004-2005	S C Moogi	Nagesh Onam
34	2005-2006	Nagaraj H Badiger	Vijay Patil
35	2006-2007	K Surendra Bhat	Veeranna Sambargi
36	2007-2008	P V Savanth	Vinay Shetti
37	2008-2009	Balakrishna Ladwa	P Satish Rao
38	2009-2010	K N Purohit	Phaniraj H K
39	2010-2011	Mahesh Manage	Mahantesh Kumatgi
40	2011-2012	P Satish Rao	Nagaraj Badiger
41	2012-2013	Mahantesh Kumatgi	Nagaraj I Jalihal
42	2013-2014	Deepak Patil	Sudhir Harwada
43	2014-2015	Nagaraj I Jalihal	Sanjeev Sanikop
44	2015-2016	Gopalkrishna A Illur	Narasimha Murthy
45	2016-2017	Sudhir G. Harwada	Ravindra D. Munavalli
46	2017-2018	Rajendra Shetti	Ashok Patil
47	2018-2019	Paniraj H K	M F Junjannavar
48	2019-2020	Ashok Patil	Ravindranath Shiggaonkar
49	2020-2021	V Narashimamurthy	Venkatesh Pappu
50	2021-2022	M F Junjannavar	Girish Parvatikar
51	2022-2023	Chandrakanth Miskin	Sushilkumar Katkar
52	2023-2024	Channabasappa Batli	Rajesh Wandakar

## STANDING COMMITTEE CHAIRMEN



**RTN. SUSHILKUMAR KATKAR**  
CLUB ADMINISTRATION



**RTN. RAMESH BYADAGI**  
MEMBERSHIP DEVELOPMENT



**RTN. MAHANTESH KUMATGI**  
THE ROTARY FOUNDATION



**RTN. SADANAND P**  
MEDIA & PUBLIC RELATION



**RTN. V NARASHIMAMURTHY**  
CLUB SERVICE PROJECTS

## ADVISORY COMMITTEE



**RTN. SATISH RAO**



**RTN. V G SHETTI**



**RTN. MAHESH MANGE**



**RTN. MAHANTESH KUMATGI**